

## To whom it may concern

Zoetermeer, 21 December 2018

**Subject: Reference for Mr. Kai Jiao**

Dear Sir / Madam,

I am pleased to write reference letter for Mr. Kai Jiao, who was employed by Dahua Europe B.V. as a Logistic Specialist from 7 August 2017 till 31 December 2018.

As a Logistic Specialist, Kai was responsible for coordinating all logistic related activities for Dahua Europe BV. On a daily basis, Kai liaised with our external warehouses and internal departments to make sure that the daily shipments are processed efficiently and conform the service level agreement. You could describe Kai as a dedicated and hard working person, who could perform under high pressure.

Kai informed the Company that he has found another job opportunity. We respect Kai's decision. On behalf of Dahua Europe B.V., I wish him all the best with his future endeavors.

I hope to have informed you sufficiently. Should you still have any further questions with regard to his background or qualifications, please don't hesitate to contact our Human Resources Supervisor at [amy\\_chan@dahuatech.com](mailto:amy_chan@dahuatech.com) or 06-57832938.

Kind regards,

Dahua Europe B.V.



Ms. Amy Chan  
Human Resources Supervisor